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Annual Report on Compliance with the Equal Pay Law, 2016

Maine Department of Labor

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Maine Department of Labor, "Annual Report on Compliance with the Equal Pay Law, 2016" (2017). *Labor Documents*. 29.
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STATE OF MAINE
DEPARTMENT OF LABOR
54 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0054

Paul R. LePage
GOVERNOR

Jeanne S. Paquette
COMMISSIONER

March 28, 2017

The Honorable Amy F. Volk, Senate Chair
The Honorable Ryan M. Fecteau, House Chair
Members of the Joint Standing Committee on Labor, Commerce, Research and Economic
Development
128th Maine Legislature
100 State House Station
Augusta, ME 04333-0100

Dear Senator Volk, Representative Fecteau, and Members of the Committee:

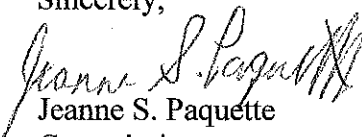
It is my pleasure to present the Department of Labor's annual report on compliance with the
Equal Pay Law (26 MRSA, §628).

In 2016, the Department received two complaints alleging violations of the equal pay provisions
of the law. After review, neither complaint resulted in substantiated violations; therefore, the
Department took no further action.

As a compliance assistance tool, the Department provides an optional poster titled "Maine Equal
Pay" that highlights an individual's rights under the Equal Pay Law. Additional information on
this law can be found on the Department's website to include a self-audit tool kit for employers,
an equal pay complaint form, and the Department's rules relating to equal pay. The links are
provided below.

If you have any questions, please let me know or contact Pamela Megathlin, Director of the
Bureau of Labor Standards at (207) 623-7932.

Sincerely,


Jeanne S. Paquette
Commissioner

Reference:

Equal Pay Departmental Rules: <http://www.maine.gov/sos/cec/rules/12/170/170c012.doc>

Equal Pay Poster (optional): <http://www.maine.gov/labor/posters/equalpay.pdf>

Employer Took Kit: http://www.maine.gov/labor/labor_laws/publications/epaudit.pdf